

Welcome... to Your Professional Organization!

You belong to the largest Education Support Professional organization in Oregon! As an employee of the Salem-Keizer School District, Oregon statute requires your employer to withdraw dues from your monthly paycheck. Dues are calculated based on your annual salary and FTE, and withdrawn from October through June. No dues money is used for political candidate support.

The OEA/ASK ESP Membership application must be signed and submitted to the local Association.

Benefits include:

- Right to legal services
- Access to a \$1 million liability insurance policy
- Magazine subscriptions
- Right to run for an elected Association office in ASK ESP/OEA/NEA
- Right to hold office and vote in ASK ESP elections

Please complete your OEA/ASK ESP Membership application [see attached] and submit to the: [Note: You may submit your signed application when you turn in your signed W-2 form to the District.]

Salem-Keizer School District
2450 Lancaster Drive NE, Salem, OR 97305
ATTN: Kim Angle, HR-Classified

or

Association of Salem Keizer Education Support Professionals
2540 Coral Avenue NE, Salem, OR 97305
ATTN: Jessica McNannay at 503.364.8612

MEMBERSHIP APPLICATION: Classified

Oregon Education Association



Local Association _____

Work Location/Building _____

PERSONAL INFORMATION

Social Security Number / ID Number _____

Home Phone (_____) _____ Primary

Cell Phone (_____) _____ Primary

Home Email ¹ _____

Work Email ¹ _____

¹ Member email addresses are stored in a database shared by the National Education Association, OEA and local affiliates. Email lists are not sold, leased, or rented to any other organizations.

Name _____

Address _____

City _____ State _____ Zip _____

Date of Birth _____ Gender _____
mm dd yy m/f

See backside of application for codes:

Ethnicity Code: _____ Registered Voter: Yes No

Marital Status: _____ Political Party Code: _____

Position Code: _____

PAYMENT METHOD

Based upon the bylaws of my local association, unless I revoke this authorization by giving written notice between Sept. 1 and Oct. 1 for any succeeding membership year. Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction.

PAYROLL DEDUCTION (PR)

I authorize my employer to deduct local, OEA and NEA dues, assessments and political contributions. If the employer fails to deduct I will pay OEA directly.

CASH PAYMENT

If I have not made direct payment to OEA by November 1, I authorize my Employer to payroll deduct local, OEA and NEA dues, assessments and contributions effective with Nov. payroll.

MAKE A DIFFERENCE!

Donate to the NEA Fund for Children and OEA-PIE for a political tax credit*, and make a tax-deductible contribution to the OEA Foundation.

I'm contributing to the NEA Fund and OEA-PIE (\$50/\$100 tax credit!):

- \$10 to NEA Fund and \$50 to OEA-PIE per year
- \$ _____ NEA Fund* and \$ _____ OEA-PIE per year

I'm contributing to the OEA Foundation (tax deductible donation):

- \$ 12 per year
- \$24 per year
- \$ _____ per year

MY MEMBERSHIP MEANS:

- I am a part of the state's largest education union.
- I support unity and collective action as a pathway toward better schools for our students and better contracts for employees.
- I benefit from communications and political advocacy to stay informed and involved.
- I have the ability to access professional development, legal representation, discounts and more.

COUNT ME IN.



Member's Signature

Date

CODES FOR USE

Position Codes

Athletic Director	ATHL
Audiovisual/Lang Tech	ALTC
Bus/Truck/Van Driver	BTVD
Bookkeeper	BKPR
Building/Grounds Maintenance/Repairs	BGMR
Carpenter	CARP
Cashier	CSHR
Clerk/Admin/Office Assistant	CAOA
Coach	COCH
Comm/Fam/Parent/Wif Service Worker	CFPW
Computer Prgmr/Sys Analyst/DP Spec	CPSA
Computer Operator	COPR
Cook/Food Prep Worker	COOK
Courier	TDOT
Crossing Guard	CRGU
Custodian	CUST
Data Entry/Computer Clerk	DESC
Designer/Photo/Graphic Artist	DPGA
Dietician/Diet Tech	DIET
Electrician	ELEC
Food Services/Other	FSOT
Groundskeeper	GRND
Guard/Police/Security Worker	GPSW
Hall Monitor	MONI
Health/Student Services	HLTH

Position Codes, cont.

Health/Therapist Asst/Tech	HTAT
Instructional Asst	TIPA
Laborer/Helper/Warehouse	LABR
Library Assistant/Tech	LIAS
Licensed Practical Nurse	LPNU
Machine Opr/Assembler/Inspector	MOAI
Maintenance	BGOT
Mechanic/Repairer	MECH
Medical Tech	MDTC
Nurse Assistant	NUAS
Other	OTHR
Other Trades and Crafts	OTTC
Painter/Glazier	PAGL
Payroll	SCOT
Plumber/HVAC Mechanic	HVAC
Preschool Care Giver	PRCG
Printing Srvc Worker	PRNT
Receptionist/Phone Operator	RCOP
Regis/Recs/Admis/Attend Workers	RRAA
Secretary/Clerk/Admin Services	SCAS
Social Worker	SCWK
Special Ed Assistant	SEDA
Teacher/Instruct/Program Assistant	TIPA
Technician (non-med and library)	TECH
Typist/Word Processor	TYWP
Vehicle Mechanic	VEME

Ethnic Code

American Indian/Alaskan Native	01
Black	03
Hispanic	04
Caucasian (not Hispanic Origin)	05
Asian	06
Native Hawaiian/Pacific Islander	07
Multi-Ethnic	08
Other	09
Unknown	UK

Political Party Code

Democrat	D
Republican	R
No Party	N
Other	O

Marital Status

Single	1
Married	2
Separated/Widowed/Divorced	3

*Oregon Education Association – People for Improvement of Education (OEA-PIE) collects voluntary contributions from members to support recommended candidates in state elections. The National Education Association Fund for Children and Public Education (NEA Fund) collects voluntary contributions from Association members and uses these contributions for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. Only U.S. citizens or lawful permanent residents may contribute to The NEA Fund. Contributions to OEA-PIE and The NEA Fund are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although OEA suggests an annual contribution of \$100 to OEA-PIE and \$20 to The NEA Fund, these are only suggestions. A member may contribute more or less than the suggested amount or may contribute nothing at all, without it affecting his or her membership status, rights or benefits in OEA, NEA or the Local Education Association.

Contributions or gifts to The NEA Fund are not deductible as charitable contributions for federal income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer for each individual whose contributions aggregate in excess of \$200.00 in a calendar year. Federal law prohibits The NEA Fund from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

If you wish to contribute, please check the boxes marked for NEA-FCPE or OEA-PIE and write in your contribution amount. Contributions in these amounts will be deducted for the current membership year and for each membership year thereafter in accordance with the payroll deduction procedure.

Contributions to OEA-PIE are eligible for a state tax credit of up to \$50.00 per individual return or \$100.00 per joint return. OEA, NEA and local association dues payments and OEA-PIE and The NEA Fund contributions and gifts are not deductible as charitable contributions for federal income tax purposes. **OEA, NEA and local association dues payments (or a portion) may be deductible as a miscellaneous itemized deduction.**

ASSOCIATION MEMBERSHIP DUES		
(For office use only)	Type Code	\$ Amount
NEA Dues		\$
OEA Dues		\$
Local Dues		\$
NEA Fund		\$
OEA-PIE		\$
OEA Foundation		\$

(For Office Use Only)

LOCAL ID #

WL ID #
