

ASK ESP Representative Assembly  
April 21, 2014

Meeting called to order at 5:30 p.m.

Motion to accept agenda with flexibility and minutes with corrections from March 17, 2014 RA made by Sandi Gregory. seconded by Matthew Reed. **CARRIED**

## **REPORTS**

### **President Report:** Leslie Lindberg-Harper

Roxann has gone out on a month of medical leave. We will have Nancy Lee for 3 hours a day to help. Next bargaining is April 30, 2014 10:00 a.m. to 5:00 p.m. at the District offices Room #290. Joan Grindeland has resigned from the District and our Executive Board. May 29, 2013 is our retirement dinner for members and this is a joint venture with SKEA. Superintendent search interviews are tentatively set for April 24, 28, 29 and 30<sup>th</sup>. Esther Shephard is winning a major award at the OEA RA.

### **Uniserv Report:**

There is no report as Roxann is out on medical leave.

### **Treasurer Report:** Carla Livingston

Written report available for members to review.

### **OEA Board Report:** Doris Jared

April 26, 2014 is our PRAM with OCESP up at OEA Headquarters in Tigard. The OEA RA is May 2 and 3<sup>rd</sup>, along with the first NEA RA Caucus meeting on May 4 held at the Red Lion in Janzen Beach. At the OEA RA we are having a silent and live auction for the OEA Children's Foundation. If you have an item you would like to donate to the auction please bring it to the Salem office by Friday April 25<sup>th</sup> so we may deliver it to headquarters on April 26<sup>th</sup>. Also we are collecting items for our state contact bags that we pass out to other states at the NEA RA. We are looking for 52 items. Please be sure to get those turned in as soon as possible.

Guest: Tony Crawford OEA Vice President. Tony spoke about the payroll deduction going up to \$89,000 this year.

### **Committee Reports:**

#### **Elections:** Dori Brown

Candidates for Vice President, Treasurer, Transportation Director, Director at Large, Custodial and Technology gave their 3 minute speeches.

#### **IPD:** Doris Jared

Doris reminded the members of the Sped Training to be held on April 29, 2014 from 5:00 pm to 8:00 pm. If you still would like to attend please register tomorrow by calling Jessica, our Associate Staff. The training scheduled for May 6, 2014 the second part of grievance and professional portfolio is cancelled.

**Bylaws:** Don Mattson

Don gave the first reading of proposed bylaw change for Article V Elections and Vacancies, sections one and two. The second reading will take place at the May RA and a vote will also be taken to pass or not pass the changes.

**PIE:** Matthew Reed

Monday April 28, 2014 at 5:00 p.m. is our last interview the candidates running for state Senate and House of Representatives.

Rita Glass thanked Leslie about getting our pay day changed to March 28, 2014 instead of March 31, 2014 which was an unpaid day.

**Bargaining Discussion:**

Discussion for Personal Days and Leslie let the members know this is something the bargaining team is working on with the District. Jay stated the district will not be asking for concessions this year. NO pay cut or unpaid days.

What is happening with members having to work long hours because of conferences? They are being required to work 12 hours, some were able to spread the time out but others were not allowed to spread the time. Leslie brought this up because

some take vacation time and do not work the days. The district wanted to take the days away from the IA's.

**Don asked that Leslie put in the newsletter that employees are allowed to use sick leave for doctor appointments.**

**Excused:** Jacqui Pitt and Carla Livingston

**Buy Out Time Attendance:** Matthew Reed

Member of the Month: Terry Woods

Meeting adjourned at 6:35 p.m.