

**ASSOCIATION OF SALEM KEIZER EDUCATION SUPPORT
PROFESSIONALS**

February 23, 2015
5:30 PM

Representative Assembly Meeting
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OEA Building
2550 Coral Ave NE
Salem, OR 97305

Meeting called to order: 5:30 pm by Leslie

Guests: Caryn Connolly Region 2 OEA VP

Theme: Read Across America

Welcome new RA attendees: Mark Cowitz

Excused: Marc Cook, Jacqui Pitt, Kay Reese

Approval of the minutes of:

Mike Kelly motioned to approve the minutes from January 26, 2015.

Seconded by Dori Brown.

Motion passed unanimously.

Reports:

Training Reports:

President: Leslie

How many of you know there's going to be an Organizing Summit? OEA is really hoping for a good turnout. We are also offering \$20.00 gift card of your choice. Registration closes this week. The dates are March 13 – 15. It's supposed to be a really great thing and they have a great agenda. You can sign up tonight or online. We are the largest ESP in the state and we need to be represented at this event.

We haven't started Bargaining yet. We've asked the District for some documents. Only COLA and insurance is open. Nominations are open until the 18th to OEA and NA RA for 2016. It will be in Washington DC. Also there are some director positions and board positions, Secretary and President.

Lots of people are asking questions about the upcoming documenting our dependents. One question was about who's paying for it, the District said that OEBA is paying.

On the tax forms, black out other information, they just need dependent information. If two people work for the District both parties have to go in to verify dependents.

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Uniserv Consultant: Roxann

Community Forum Thursday, March 4

Wellness Conference in March in Bend

Organizing Summit – Eugene- March 13-15, 2015

OEA is doing an Assessment Forum- they're having members come together to speak about assessments. I know this seems like a license side but we need representation because it will affect us as well. They are talking about increasing the instruction time and assessments. It's going to impact us and we need to be involved in the assessment forum this Thursday, from 5-6 in this building. Some parents are thinking about opting out of the testing. There is a lot of testing going on and the question is, is that the only way to monitor students' progress.

(Esther) Can parents come as well?

Yes.

How many remember last time when we did signature collection training. OEA and the Organizing Department of OEA is doing a first round signature gathering to get ready to know how to do signature gathering. With Right to Work measures and other legislative issues coming we need to be ready.

Roxann provided Training on Signature Gathering

Volunteers to take Signature Sheets

Tim McAllister
Matt Reed

(Signature Sheets must be returned by March 2, 2015 to ASK ESP office)

Also remember last month we did a tally on what kind of trainings you saw as valuable, the number one was evaluation. We will have training on that next month. One of the questions that came up before was why administrators wait until the last minute to do classified employees' evaluations. One reason is that teachers have to be notified by March 15th of each year if they are going to be renewed. It's a state mandate.

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OEA Board: Doris Jared

I would like to welcome Caryn Connolly Region 2 VP; she's also a teacher at Roberts School.

OEA budget is ready to go. It will be brought to the OEA RA assembly. You will get information at the PRAM about specific issues.

OEA Foundation – Fred Meyer is still honoring the Rewards and Amazon Smile. Please register your cards so that they will make a contribution to the OEA Foundation. The foundation helps with coats, backpacks and sometimes medical care.

We need baskets and stuff for baskets and they're asking the locals to contribute for raffle items. There is a non-authenticated signed football, signed by the Heisman trophy winner. Even if you can only give a gift card, it can be combined with other

We need these items by the PRAM, bring them to the March 16th RA would be great. The PRAM will be here in April.

OEA Region 2 VP - Caryn Connolly:

Doris does a great job.

(Caryn gave overview of the upcoming Organizing Summit in Eugene)

RA assembly – the delegates from all over the state deciding the direction

Credentials Committee – Essentially these people need to monitor people's credentials before they get on the floor of the assembly. There is still time to sign up to participate in this capacity.

OEA board moved forward on the blue card issue.

(Leslie) If you're a delegate for RA you should have got a letter in the mail. If you haven't responded to Jessica, please do so right away.

Treasurer's Report: Carla

Questions for Carla

Melinda – Why is our accounting fees so much

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Leslie – Because they did a Compilation for us. In past years they did an audit, but it didn't really happen. Some people thought doing the taxes was an audit, but it's not.

Melinda – When did they do our taxes?

Leslie – They were filed in November.

Committee Reports:

Reading of Bylaw- Mike Kelly (Election Process)

Mathew Reed – Coming up next month School Board Elections coming up and we're going to be interviewing school board candidates. The interview dates are March 30th and April 6th after the work day. Sandi, Jay, Rita and Dori volunteered to be on the interview panel.

March 23rd Lobby Day

Old Business none

New Business

Rita - District Website is out of date

Jay -We do have a new governor. We did endorse her as Secretary of State.

Member Communication: (Limit of 3 minutes per speaker) None

FYI:

McNary is changing their schedule to accommodate the new technical school.

There is a proposal that Monday would be an eight period day, and then it would be an A / B schedule, 4 periods a day. SKEA is not supporting the current language, they're still in talks. One issue is about the prep period. The District doesn't want to give a 90 minute prep they want to assign teachers to duties during part of that period. This is not a done deal, although the information went out as if it was already a fact.

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Announcements:

- Next School Board meeting is March 10, 2015
- Member of the month: Brandi at Transportation

Next RA Meeting: March 16, 2015

Meeting adjourned: 7:05 pm

Minutes prepared by Muriel King

It was the labor movement that helped secure so much of what we take for granted today. The 40-hour work week, the minimum wage, family leave, health insurance, Social Security, Medicare, retirement plans. The cornerstones of the middle-class security all bear the union label. Barack Obama

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