

RA Meeting - September 22, 2014

Meeting called to order at: 5:30 pm by Leslie

Members who are excused: Carla Livingston, Marc Collins,

Stories of Impact and Inspiration: Leslie spoke about the Executive Board Retreat, looking forward to a great new year. Rita shared about a student from South H.S. on Chopped, a chef competition television show. Kim shared about running into a former student who thanked her saying, “ I wanted to say thank you, I would not be the man I am today without your help”.

Welcome new RA attendees: Dory welcomed three new attendees,

Jemma, Native Language Specialist,

Tammy, Auburn Elementary, IA

Yuriana, Auburn, SOS staff

Jessica, South Salem H.S.

Guests:

Matthew Reed introduced candidates that are endorsed by OEA/ASK ESP:

Chuck Lee (candidate for State Representative House District 25- running as an Independent)

Paul Evans (candidate for State Representative House District 20- Democrat)

Bill Dalton (candidate for State Representative House District 19 - Democrat)

All candidates made a call for volunteers for their campaigns.

Jessica McNanny: Went over membership materials that were delivered to Salem Keizer School District's sites in August.

Approval of the minutes of:

<u>Rosa Torres - Motioned to approve the minutes</u>
<u>Tim Farnus Seconded the motion</u>
<u>Motion passed unanimously</u>

Reports:

President: Leslie

– Regarding the Inservice offerings, reported that there isn't much out there this year. She has received several phone calls from members complaining about the lack of available training for classified staff. She believes that this is partially a result of this statewide inservice not being available for the last few years because of Furlough days. There are five things on the list you could go to as a Classified Staff, for a cost of \$20.00. There is also a Care Training, from 8:30 – 3:30 pm and it's free. They will be bringing up these issues tomorrow at Labor Management and bring to their attention the need for more CPR/First Aid Training. Another issue they will be bringing to Labor Management is why so many are for Licensed staff only. For more training opportunities, you may also want to look for Oregon Inservice offerings.

-Please check with your office manager if you are planning on attending training, especially if you want to be reimbursed for any cost.

Discussion Points: Upcoming Inservice Day

District seems to be inconsistent with what they're doing across schools.

It is not a contracted Inservice Day.

Refer principals to Ken Parshall regarding the parameters of working, training or taking leave on Inservice Day.

It's up to your supervisor as to if they allow you to take vacation time instead of attending training.

Leslie:

-Please take a look at the blue sheet regarding an upcoming conference.

Doris: If you're going to get a room you have to come in here with a deposit check. You will get it returned to you after you attend the conference

Leslie:

-We will no longer have courier service unless we specifically pay for a drop or pick up. Please be sure to post information in your packet and file folder.

-We have not received very many OEA delegates for the OEA Assembly. Please go on our site and print off an application.

-Also you will notice a banner in our lobby. I want to acknowledge those of you who are involved with the program.

-Although we bargained for no reason for Personal Leave, it is only to be used as outlined in the contract.

-Regarding Personal Leave Request, get approval in writing from HR prior to making reservations. . Your principal does not have the final say so; it has to be approved by HR.

-Regarding the one time pay, you have to be employed with the District on November 14, 2014.

Uniserv Consultant: Roxann

--We're asking that you use the ASK ESP website and follow us on FB. There is Building Representative Trainings that are coming up in October, November and December.

--Thursday, October Phone bank, we're looking for volunteers.

-- HB 2092 -The law regarding physical restraint language has changed.

--OEA handout - What you can and cannot say during a contracted work day. (Available on table)

--Do not purchase tickets in advance of getting approval from HR regarding Request for Leave.

--Be very aware of asking for unpaid days, especially when you're attaching to Personal Leave.

--Do not put things on FB, we share too much personal business in our professional workplace.

--Information that is protected by HIPPLA law is often being shared by members.

--The District will bring in your coworkers as witnesses.

--If you have Leave Request denied, do not call in sick on those days.

OEA Board: Doris

- We are District 24, we are the largest. We had our 2 day board meeting. There's a lot going on with OEA. We have what we call The Week of Action. We also started a big training gearing up for 2016 -we're trying to get the corporations to pay their fair share. We are the 50th state in

the nation as to what we have corporations pay in taxes. It's going to be a huge fight. The money won't be just for education, it has to be spread out to all public service. We have some opening on some on several of our committees.

-We're going to ask people to wear red and we want to purchase buttons. According to legal counsel it will not be in violation of political policies.

-Karen Connely – Region 2 VP, teaches at Roberts School. Karen shared handout about Common Core – trying to support all staff as we move forward in implementing it. OEA requested a moratorium on Smarter Balance. We have created a 16 member panel designing assessments. The flyer lays out our focus about Common Core and Smarter Balance.

-OEA Foundation, It's a great service to help our kids out. The foundation helps kids with coats, glasses,

-We have arranged a fundraiser at Lime Berry as part of the Week of Action. A percentage of purchases will go to OEA Foundation. Fred Meyer Rewards and Smile Amazon will allow you to sign up in order for

-OEA employees are bargaining.

Treasurer's Report: Carla is absent tonight. Discussion followed.

John King motioned to approve budget for 2014/2015
Jemma Punzo seconded the motion
The motion passed unanimously.

Committee Reports:

Bylaws: Dori -We did a draft of a Bylaw change, this is the first reading. Article 5 was read.

Social: Rosa – Please join social committee, we do a lot. We prep the food, set up tables. Anyone who would like to help us, please sign up.

Coat Drive/Give-a-Way: - **Tim Farnus** – Our dates are November 7th (5pm - ?) set up day, and November 8th (the give-a-away day. Please note the date that went out earlier is not correct. We try to move it around the District to high need areas. There is a sign up for those of you who would be willing to help out on the set up or give-a-way day. Also if you have coats you would like to donate please bring them to the ASK ESP office.

PIE Board/OEA: Matthew Reed

- Week of Action October 12- September 23, 2014

Voter Registration encouragement day. The last day to register to vote is October 14th-18th.
Wear Red for Education. October 30th the last safe day to mail your ballot or hand deliver it by
November 4th.

Phone banking clip board and canvassing clip board for volunteers to sign up to participate.

Political Do's and Don'ts hand out - I have a copies if you would like one.

Jay Reed is chair of PIE on the state level.

Dorchester Conference is the Republican conference. OEA is going to pay for about 5 people to go.

Fall Festival: - **Doris** – Fall Festival is coming, we're looking for volunteers. We will have a haunted room, games and treats.

Organizing Committee: -**David** – We are having a meeting tomorrow to get things moving. We will be trying to support the Week of Action. We are still recruiting Building Representatives. You'll be seeing more from us.

Minority Affairs: - **Kathleen** – Rita and I will be setting up a schedule for committee meetings for the year.

Old Business:- **Doris** OCSP is having a training here. November 1st. "Ten Ways to Get Fired"
(Lunch will be provided.)

New Business:

Member Communication: (Limit of 3 minutes per speaker)

Discussion regarding new contract and bargaining and unfair labor practices.

List of people signed up to speak:

Denise Balch

Mike Newton

John King

David Greek

Roxann

Tim McCallister

Tim Farnum

Andy Schmide – declined

Announcements:

Member of the month – Mike Cook

Next meeting: October 20, 2014

Meeting adjourned: 8:05 pm