

**ASSOCIATION OF SALEM KEIZER EDUCATION SUPPORT  
PROFESSIONALS**

January 26, 2015 Representative Assembly Meeting OEA Building

5:30 PM

Notes

2550 Coral Ave NE  
Salem, OR 97305

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**Meeting called to order at:** 5:30 pm by Leslie

**Welcome members and guests:**

**Guest:** Caryn Connelly Region 11 Vice President

**Theme: Healthy Heart**

**Welcome new RA attendees:** n/a

**Excused:** Muriel King, Linda Warner, Rita Glass and Jackie Munson

**Approval of the minutes of:**

Dori Brown made a motion to approve minutes from December 15, 2014
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Seconded by Mike Kelley.
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Motion passed unanimously.
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## **Reports:**

### **Training Reports:**

Carla Livingston went to Grand Ronde for a in-service training regarding the curriculum for Fourth grade. Was able to see cravings being done relating to the Grand Ronde. They did also did a hike.

Roxann presented a training out at West High School on *10 Ways to Not Get Fired*. Barb Stinson requested.

### **President: Leslie**

Leslie asked people to let her know if the newsletter is not getting posted at their building. Everyone who attended the building representative training received a certificate and binder. We are looking at doing other trainings; cards were given out for people out to fill out their interest. Trainings listed on card: *Representation During a Meeting with Admin., Evaluation: What is it and is not, How to Read & Understand my Paycheck, How to Write a Response to Letters of Warnings, Directives..., How & When to Prepare for a Job Interview, My Professional Portfolio, How to Conduct a Meeting and Serving on a Committee...Now What?*

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(Tim McCallister) talked about the Storm the Capitol rally that was Saturday January 24, 2015. There will be an Immigrant Action Day February 21, 2015 10 am -2pm. OEA's 5<sup>th</sup> Annual symposium here in Salem March 7, 2015 9:30am-4pm.

The State Board of Education is voting on Proposed New Administrative Rules around Instruction Time on January 22, 2015 this is to raise 810 to 900 hours of seat time of kids. That means 3 extra weeks of school with no extra funding.

## Uniserv Consultant: Roxann

Roxann spoke about the sick bank eligibility and unpaid sick leave. District issued cell phone do not access sites and clicking on free apps. The phone belongs to the District not you. Even if you are using your personal cell phone on your break you are using the District wireless service. Watch what you post to Facebook. Do not take unapproved leaves and then post pictures on sites. Having unpaid status and FMLA was also discussed.

We were given training on signature gathering for the upcoming ballot measures: *How to Fill Out the Form*. Also if you receive money from OEA for cadre work you cannot collect signatures. You need to make sure everyone is a registered voter. We will also be gathering signatures at the next RA.

There is also an Organizing Summit: *Fighting for the Schools Our Students Deserve*. March 13-15 at the Eugene Hilton. More information to come from OEA.

PERS training here at Salem office January 27th is for up to 5 years down the road to retire tier 1 & 2. 5pm to 7pm. Jan 29 is for 1 to 2 years until retirement Tier 1 & 2. Feb. 2 is for OPSRP members only.

## OEA Board: Doris Jared

Next meeting is in February. Discussion and information gathering on the use of the Blue to the OEA RA. Majority voted to get rid of the blue card.

Discussion on the PIE funding and OEA having to pay a penalty .

The OEA Foundation earned \$4,058 from Fred Meyer. Please still use for your Fred Meyer Card and connect it to the Foundation if you have not done so.

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## **Treasurer's Report: Carla**

Taxes were filed on time.

## **Committee Reports: none**

### **Old Business**

Bylaws- Mike Kelley final reading and vote taken on Article IX Finances.

Changes: All budgeted expenditures will be approved by the President and Treasurer.

Association checks will be signed by two of the following: President, Vice President, Secretary or Treasurer. All Officers must be qualified to sign Association checks.

Section 2 Budget. Vote was unanimous.

Scholarship: please get the information out.

Read Across America: Handing out pencils only. If you would like some please let Dori know.

### **New Business**

OEIBB survey what will the cost be to meet everyone in the district. How will it save us money?  
This question came from Transportation Mechanics.

Tami Allen from Auburn discussed the upcoming survey. HR would not answer her questions she was told American Fidelity was handling the survey. She also brought up having to pay to get copies of marriage certificate. Do married couples have to have different appointments or can they meet together?

OECSP: training at Beaverton Field Office representing members in a meeting. February 7, 10am to 12pm.

**Member Communication: (Limit of 3 minutes per speaker) None**

### **Announcements:**

- Next RA meeting is February 23<sup>rd</sup> 2015
- Next School Board meeting is February 10, 2015
- Member of the month: Dori Brown

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**Next RA Meeting:** February 23, 2015

**Meeting adjourned:** : 7:05 pm

**Minutes prepared by Doris Jared and formatted by Muriel King**

Labor cannot stand still. It must not retreat. It must go on, or go under.—Harry Bridges

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