

Voters Pamphlet

President:

Rita Glass:



I am interested in serving as your next ASK ESP President. I am committed in bringing strong, effective leadership back to our association in key areas; mainly assuring that ASK ESP members are recognized as the strong, unified bargaining unit and integral part of the SKSD mission and outcomes that we are. With your input I will work to strengthen the conversations with SKSD management around compensation, wages, terms and employment conditions and our contract. I believe we must strengthen the communication between our members and the association leadership at all levels. I am also committed in making sure ESP's commitment that all students graduate and are prepared for a successful life continues to be recognized not only by SKSD management, school board and state level politicians.

I feel I am ready for this position since I have vast experience, not only with ASK ESP (19 yrs), but have always been involved in "Unionism". I currently serve on your ASK ESP Grievance Committee and as the ESP representative on OEA Cabinet for Greater Public Schools. I served on your Executive Board for many years. I remain active in local and state wide events and committees. I also have worked in different classifications within the district which gives me a good understanding of the work ESP's do on a daily basis.

I feel my passion, confidence, commitment, strong communication, willingness and eagerness to get it right makes me qualified for this extremely important position YOUR NEXT ASK ESP PRESIDENT!

Doris Jared:

21 years with the District in Transportation

Driver of the Year 2010-2011

ASK ESP

Vice President 2 years

Bargaining Chair 2 years

Secretary 3 years

Pace Committee
Director at Large
BUILDING REPRESENTATIVE
President's Special Recognition for Outstanding Service 2010-2011

OEA

OEA Board Director 6 years
OCESP CHAIR 2 years
OEA RA DELEGATE
OEA ESP OF THE YEAR (Kevin Forney Award) 2013

NEA

NEA Leaders for Tomorrow Graduate 2013
NEA TRAINERS TRAINER FOR OEA LEADERS FOR TOMORROW
NEA RA DELEGATE
NCESP MEMBER
NEA ORGANIZING FOR POWER

As a leader, I feel you must have transparency, honesty and integrity. We all are important to the success of every student in Salem-Keizer.

As your President, I will represent all job classifications. I will keep our local informed of all the important changes that are coming. It is important for all ESPs to be well informed on how ESSA may affect your job.

Thank you for your support.

Jay Reed:

National:

- Pacific Region Delegate, past
- NCUEA Delegate
- NEA ESP Delegate
- NEA RA Delegate

State:

- OCESP PIE Director
- OEA Leader for Tomorrow graduate
- Willie Juhola ESP Award winner in 2005
- OEA RA Delegate since 1990

Local:

- ASK ESP Organizing Committee
- attended multiple Association events including Lobby Days, Advocacy Conferences, and Bargaining Trainings
- Political Action Committee
- Building Representative since 1989
- past ASK ESP Vice President
- ASK ESP President

I believe in OUR Association and ALL the members. We need to continue working together for a better Union.

Secretary:

- **Edie Buchanan:**

Hello,

My name is Edith Buchanan, and I have worked for Salem-Keizer School District since 2007. I first started as a Senior Secretary and now am an Administrative Assistant in the Secondary Education Office. I have had some involvement in the Union working on political campaigns during election season. I have also been a member representative of my building.

I have always wanted to be more involved in our Union and now that I have completed my four-year degree in Public Administration, I have the time, energy knowledge and enthusiasm to dedicate to the betterment of our Union, along with my 20-plus years of upper-level Secretarial and Administrative Assistant experience. I believe that Unions provide an organized political voice to fight for stronger wages, better benefits, and overall job security.

- **Christina Kapteyn:**

No information submitted by the candidate.

At-Large I:

No Candidates

At-large III:

- **Jeffery Bond:**

No information submitted by the candidate.

Library Media:

No Candidates

Maintenance:

- **Richard Marucha**

No information submitted by the candidate.

Minority:

No Candidates

Student Services:

No Candidates

At-Large II:

- **Jeremy Russell:**
No information submitted by the candidate.
- **Kevin Suppes:**
No information submitted by the candidate.

Clerical:

- **Nancy Dickerman:**
No information submitted by the candidate.

Para-Educator:

- **Margaret Baily:**

My name is Margaret Baily, I am a Para Educator in the Special Ed department at Chavez Elementary. I worked at Hazel Green Elementary as the LRC Para/general Ed Para for 2 years. I have been at Chavez since they opened 5 years ago. When I got to the new school there was not a union rep and no one was interested in stepping up to the plate. So I took on that role because I like to know what is going on in the union and what the union is doing for us. I am happy to go to each union meeting and bring back important information to the Para Educators in my building. This summer I helped out with the ESP Summer for the union where we went door to door with nonmembers to sign them up. It was an eye opener for me to hear the many problems they are having, that many don't have a union rep in their building or don't even get a meeting with all the Para Educators in the building. I am running as the Para Educator director and I hope to get your vote.

Technology:

No Candidates