

Memorandum of Understanding
Between
Association of Salem-Keizer Education Support Professionals
And
Salem-Keizer School District

The District and the Association hereby agree to temporarily amend Article 9, E. of the current Collective Bargaining Agreement as follows:

Any 12-month (260 day) employee whose prior year vacation is not used by June 30, 2022, will have up to 100 hours of vacation carried forward. Hours in excess of 100 that are unused and not carried forward will be paid out at the employee's regular rate of pay in a separate check, no later than July 15, 2022.

This agreement reflects the unique circumstances of the 2021-22 school year and shall not set a precedent. All other conditions of the Collective Bargaining Agreement remain in full force and effect.

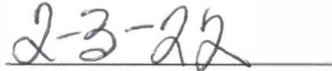
This agreement is in effect for the 2021-22 school year only.



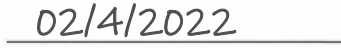
For the Association



For the District



Date



Date