



# ASSOCIATION REPRESENTATIVES ARE THE KEY TO EFFECTIVE ACTION!

To build a **STRONGER ASK-ESP UNION** we must build a **STRONG ASK-ESP REPRESENTATIVE TEAM**.  
(Our goal: 1 Association Rep for every 10 classified staff members.)

## WHAT DO REPRESENTATIVES DO?

### LEADERS!



MEMBERS OF YOUR REPRESENTATIVE TEAM ACT AS LEADERS IN YOUR WORKSITE HELPING TO SOLVE PROBLEMS AND RAISE ISSUES.

### COMMUNICATORS!



MEMBERS OF YOUR REPRESENTATIVE TEAM ATTEND MEETINGS AND PROVIDE TWO-WAY COMMUNICATION BETWEEN THE UNION AND WORKSITE.

### ORGANIZERS!



AS TRUSTED AND RESPECTED COWORKERS, YOUR TEAM BUILDS A NETWORK OF PEOPLE WHO BELIEVE IN THE MISSION OF THE UNION. YOUR TEAM GETS TO KNOW YOUR COWORKERS AS PEOPLE, AND UNDERSTAND THEIR WORKPLACE ISSUES. AND, THE TEAM INVITES NEW COWORKERS TO JOIN THE UNION AS DUES-PAYING MEMBERS.



### MOBILIZERS!

WHEN IT'S TIME TO TAKE ACTION, YOUR REPRESENTATIVES REACH OUT TO EXPLAIN ORGANIZING ACTIONS AND SIGN UP AND RECRUIT PARTICIPANTS.



### ADVOCATES!

YOUR TEAM LEARNS KEY SECTIONS OF THE CONTRACT AND KEEPS AN EYE OUT FOR POSSIBLE VIOLATIONS. THEY LOOK FOR WAYS TO SOLVE PROBLEMS AND EDUCATE THEMSELVES ON HOW TO ENFORCE THE CONTRACT!



**I WANT TO BE PART OF MY ASSOCIATION REP TEAM!**

NAME \_\_\_\_\_

PERSONAL CELL \_\_\_\_\_

PERSONAL EMAIL \_\_\_\_\_

BUILDING/DEPT. \_\_\_\_\_

PLEASE HAVE TWO COLLEAGUES SIGN IN YOUR SUPPORT