

# MEMBERSHIP FORM



## 1 YOUR INFORMATION (Please print)

IND ID (Office Use Only) \_\_\_\_\_

|  |   |   |  |
|--|---|---|--|
| Employer: SALEM-KEIZER DIST 24J        |   | Certified <input type="checkbox"/>            | Classified <input checked="" type="checkbox"/>           |
| Local: ASSOCIATION OF SALEM-KEIZER ESP |   | Worksite                                      |  |
| Job Title                              |   | Work Email                                    |  |
| Last Name                              | First   | Middle  |  |
| Nickname                               | Date of Birth   | EMP ID#                                       |  |
| Mailing Address                        |   |   | Paper Mail Opt-Out <sup>1</sup> <input type="checkbox"/> |
| City                                   | State   | Zip   |  |
| Cell Phone <sup>2</sup>                | Home Phone  |   |  |
| Non-Work Email <sup>3</sup>            |   |   |  |
| Self-Reported Ethnicity                | Alaska Native/American Indian <input type="checkbox"/>    | Asian <input type="checkbox"/>                | Black <input type="checkbox"/>                           |
|  | Native Hawaiian/Pacific Islander <input type="checkbox"/> | Other <input type="checkbox"/>                | White <input type="checkbox"/>                           |
|  |   | Latinx <input type="checkbox"/>               | Multi-racial <input type="checkbox"/>                    |
|  |   | Prefer not to answer <input type="checkbox"/> |  |

<sup>1</sup>To reduce my carbon footprint, I opt out of receiving paper mail from the Oregon Education Association (OEA). (OEA cannot guarantee that you will not receive physical mail from your local association or the National Education Association (NEA). <sup>2</sup>By providing my cell phone number, I understand that the National Education Association and its affiliates, including [state association], the local association, NEA Member Benefits and NEA360, may use automated calling techniques and/or text message me on a periodic basis. These entities will never charge for text message alerts. Carrier message and data rates may apply to such alerts. <sup>3</sup>Non-Work emails are stored in a database shared by NEA, OEA, and local affiliates, and are not sold,

## 2 VERIFY (Both boxes must be checked in order to confirm membership and dues authorization.)

**Membership Commitment: YES!** I want to join with my fellow employees and become a member of the local association, the Oregon Education Association, and the National Education Association. I hereby request and voluntarily accept membership in these associations and agree to abide by the Constitution and Bylaws of all three associations.

**Annual Payment Authorization: YES!** I hereby agree to pay the annual (Sep. 1 – Aug. 31) dues, fees, and assessments established by the three associations in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, and regardless of my membership status, the payment of those annual amounts established by the three associations through payroll deduction unless I revoke this authorization in a signed writing sent to the President of the Oregon Education Association (6900 SW Atlanta St. Portland, OR 97223) via U.S. mail, between September 1 and September 30 of the membership year for which the authorization is to be cancelled.

**I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.**

**3 SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

## 4 Make a Voluntary Donation *To help cover processing costs, we kindly suggest a minimum of \$5 per month*

- My OEA-PAC** (per dues deduction<sup>4</sup> month) nonpartisan contribution will be: \$ \_\_\_\_\_ / month
- My OEA Foundation** (per dues deduction<sup>4</sup> month) tax-deductible contribution will be: \$ \_\_\_\_\_ / month
- My NEA Fund** (per dues deduction<sup>4</sup> month) nonpartisan contribution will be: \$ \_\_\_\_\_ / month
- For Beaverton, Eugene, Portland Local PAC only: My Local PAC** (per dues deduction month<sup>4</sup>) contribution will be \$ \_\_\_\_\_ / mo.

<sup>4</sup>Per dues deduction month equals the number of **monthly** payroll dues deductions in your local association contract.

Oregon Education Association Political Action Committee (OEA-PAC) and The NEA Fund for Children and Public Education collects contributions from Association members for political work. This includes, but is not limited to, making contributions to (and expenditures on behalf of) friends of public education who are candidates for office. Only U.S. citizens or lawful permanent residents may contribute to OEA-PAC and the NEA Fund. Federal law prohibits The NEA Fund from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. Contributions to the Funds are voluntary. Making a contribution is neither a condition of employment nor membership in the NEA, OEA, or local association, and members have the right to refuse to contribute without suffering any reprisal. A member may contribute more or less than the suggested amounts, or may contribute nothing at all, without it affecting their membership status, rights, or benefits in NEA or any of its affiliates.

Contributions or gifts to OEA-PAC and The NEA Fund are not deductible as charitable contributions for federal income tax purposes. Contributions will be deducted for the current membership year and for each membership year thereafter in accordance with the payroll deduction procedure. Federal law requires the NEA Fund to use best efforts to report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year.

**SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

# FURTHER YOUR IMPACT!

More about Voluntary Donation Opportunities for OEA Members



## OEA-PAC: Our Political Action Committee

OEA-PAC is OEA's nonpartisan political action committee (PAC) – the tool that Oregon educators can use to help financially **support pro-public education candidates who earn the endorsement of OEA members**. The OEA PAC only exists because OEA members like you have chosen to make voluntary contributions to help educators **build power and improve public education in Oregon**.

Together with The NEA Fund for Children and Public Education, the OEA-PAC allows individual educators to combine their political contributions with thousands of other members from across the state to **elect leaders who are passionate about public education and who understand and value the contribution that educators make to improve lives here in Oregon**.

All contributions to OEA-PAC, The NEA Fund, and Local PACs are strictly voluntary, and are separate from regular Association dues. Recommended contribution levels are:

- Certified employees: \$120 annually
- Education Support Professionals: \$60 annually

Contributions to OEA-PAC and local PACs are eligible for an Oregon state tax credit of up to \$50 per individual return, or \$100 per joint return.

**Make a One-Time  
Donation to  
OEA-PAC**



## LEARN MORE: [oregoned.org/pac](http://oregoned.org/pac)

<sup>4</sup> OEA-PAC collects voluntary contributions from members to support recommended candidates in state elections. The NEA Fund collects voluntary contributions from Association members and uses these contributions for political purposes, including, but not limited to, making contributions to and expenditures on behalf of candidates for federal office. Only US citizens or lawful permanent residents may contribute to The NEA Fund. Federal law prohibits The NEA Fund from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. Contributions or gifts to OEA-PAC and The NEA Fund are not deductible as charitable contributions for federal income tax purposes. Contributions will be deducted for the current membership year and for each membership year thereafter in accordance with the payroll deduction procedure.



## OEA Foundation: Helping Students Thrive

Through the generous contributions of OEA members, the OEA Foundation **provides grants to educators to help meet students' basic and often urgent needs** - ensuring they arrive at school ready to learn. Since its beginning, the key source for these critical grants has been donations from OEA members and staff. The Oregon Education Association funds all administrative costs of the Foundation, which allows all donations to be used to provide direct assistance to students.

The OEA-Foundation is a 501(c)(3) organization and donations are tax-deductible.

How Funds are Utilized:

- 76% on clothing items
- 10% on personal hygiene supplies
- 5% on basic school supplies
- 4% on sensory tools
- 3 % on eyeglasses
- 2 % on other medical needs

To date, the Foundation has given **\$2 million** to help students succeed. **Become a part of our story today.**

**LEARN MORE:**  
**[oregoned.org/foundation](http://oregoned.org/foundation)**

**Make a One-Time  
Donation to  
OEA Foundation**



## NEA Fund

The NEA Fund is our voice in Washington D.C. — it speaks on behalf of our 3.2 million members from all 51 affiliates of the National Education Association. The NEA Fund provides direct financial support to recommended candidates for President, the U.S. House, and the U.S. Senate who will fight to support teachers, staff, and students and improve public education.

**[educationvotes.nea.org/donate](http://educationvotes.nea.org/donate)**